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PRINCIPAL MATTERS

NGĀ TUMUAKI O AOTEAROA

**Kaupapa a ngā Tumuaki
Issue 20, 2 August 2018**

President's Message:



Tēnā koe

Kotahi - As one

Kotahi te hoe, ka ū te waka ki uta

Paddling in unison the waka will reach land

Kia ora e te whānau

Welcome back to school! I hope that term three will bring many positives for you all. Through my involvement in so many task force groups and advisory groups here in Wellington, I hope to report good progress and great outcomes this term that will help make our education system strong and purposeful for the future. A number of the groups are scheduled to conclude by the end of the year, so will soon be forming recommendations. I do hope you have taken the opportunity to [make your own contributions](#) to groups like the *Tomorrow's Schools* Review group through the online survey or through your own submissions to the Task Force. This review is pivotal and precedes many others, such as addressing the purpose and functions of Communities of Learning (CoL). I do hope you took the time to read the article on *Tomorrow's Schools* by Lester Flockton in *NZ Principal* magazine June 2018, 33, (2) p.33-34. It is a particularly well expressed account of what *Tomorrow's Schools* was trying to achieve and what was intended, some of which may not have actually happened.

During the school holidays, I had the pleasure of attending the NZSTA Conference in Rotorua and learning governance tips and ideas directly from lead practitioners. The line up of speakers was impressive and included Hon Tracey Martin, Associate Minister of Education, Dr Keri Milne-Ihimaere, former school principal and head of student services at Te Wānanga o Aotearoa, Sir Mark Solomon, Chair of the Canterbury District health Board, Stan Tiatia, principal of the Invercargill Middle School, Katie Pennicott, Deputy Principal of Invercargill Middle School and Darryl Lovegrove, entrepreneur and corporate entertainer and creator of the operatic sensation, 'The Three Waiters'.

I was astounded to see 1,400 trustees, principals and teachers in attendance. Whilst the keynote speakers were outstanding there were also very informative masterclasses and a large number of seminar sessions, covering a range of topical areas including rural schools, school interventions, issues of Māori student engagement, alternatives to suspensions and exclusions, developing school policies, enrolment and attendance, legal obligations of Boards, navigating safely online, school property, learning support, finances, principal performance reviews, I know you will read this list and think, yes! These are topics relevant to all schools.

I was honoured to be invited to join a panel of sector heads during the conference comprising the Presidents of NZSTA, Lorraine Kerr, NZEI, Lynda Stuart, PPTA, Jack Boyle and Mere Berryman. We each gave our views on a number of issues. Of note was the NZSTA Kaumatua's concluding remarks. He said it was the first time he had witnessed a panel of sector heads at a NZSTA conference and he felt that together we showed a commitment to building strong relationships across our organisations.

Of special importance, the NZSTA conference theme encapsulated how to create more culturally responsive and sustainable schools, especially for our Māori and Pacific Island young people. This was timely given our recent discussions with Associate Minister Hon Jenny Salesa discussing a partnership between NZPF, the New Zealand Pasifika Principals' Association (NZPPA) and the Minister to develop an initiative based on the very successful Māori Achievement Collaborations (MACs) structure. We want our young Māori and Pacific Island people to feel their cultures are valued and accepted in the wider school culture. We want them to have a sense of belonging to their school, because only then will they feel comfortable to engage with learning. This is important work and we look forward to progressing it further.

ICP Ireland

This month I travel to Ireland to meet with the principal leaders of 48 countries and to attend the International Confederation of Principals' Congress. I have been invited to speak to the delegation, which is a great privilege. I know this is partly because of New Zealand's unique situation right now, having rejected standardisation in favour of seeking a rebuild of our education system from the grassroots up. Our particular approach to consultation is also of interest and I will endeavour to represent what is happening here at the moment as accurately as possible. I also have a separate session booked with the President of Ireland's Primary Principals' Network (IPPN) and the Canadian delegation from Ontario. As much as the rest of the world may be watching us, I want to use this opportunity to learn from other countries' successes and shortcomings too.

NZEI Industrial Action

Results from NZEI electronic vote conclude that there will now be a whole day strike on 15 August. This is a significant statement that our profession is sending to the government and our country as a whole. By now you will be in discussions with your BOT and school community about how this will impact on your young people and school.

Click on these links from [NZSTA](#) and [NZEI](#) for assistance.

Be in touch if you need any extra advice.

Enjoy your third term!

Māi manakitanga

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NZPF NOTICES

NZPF ELECTION 2018 - NOMINATIONS CLOSE ON 5 AUGUST

Last chance for nominations for NZPF **President and Vice President** for 2019. Click [here](#) to download a nomination form. Nominations close on **5 August** and the electoral roll closes on **25 August**. Your subscription payment must be received by this date in order to be eligible for voting.

NZPF AGM 2018 - CALL FOR MOTIONS FOR CONSIDERATION

The NZPF AGM will take place at on Thursday 25 October in Wellington. Please note that **Friday 24 August** is the last day for submitting written notice of any motions for consideration at the AGM.

2018 CONFERENCE - 23-26 OCTOBER 2018

Time is running out. If you haven't already registered for the NZPF conference in Wellington, do it now!

At the Conference this year you are able to sign up for a free consultation with a legal advisor from Principals' Advice and Support Limited. Fiona McMillan, legal advisor, will be at the Conference on Thursday 25 October for 15-minute consultations on employment matters.

Find out more and register now via the website - www.nzpfconference.com

USEFUL INFORMATION

TERMS AND HOLIDAYS FOR 2018-2020 (STATE & STATE INTEGRATED SCHOOLS)

The terms and holidays for state and state integrated schools for 2018-2020 have now been confirmed and are available to view [here](#).

SALARY ASSESSMENTS AND DEBT MANAGEMENT

Some important changes are being made to the processes for employees' salary assessment and debt repayment. Click [here](#) for the latest in *Novopay News*.

TEACHING AND SCHOOL PRACTICES SURVEY TOOL OPEN UNTIL THE END OF TERM 3

Schools have until the end of Term 3 to use the [Teaching and School Practices survey tool](#) (TSP) in 2018. The TSP was launched in 2017 as a way for schools and Kāhui Ako to inquire into their teaching, school, and principal leadership practices. It is free for schools to use.

Principals can download reports on each section from within their school, and Kāhui Ako can request aggregated reports. The TSP was developed by NZCER and is funded by the Ministry of Education.

GLOBAL CHALLENGE - CALLING ALL EDUCATORS!

The International Confederation of Principals and Virgin Pulse partner to bring you the next Global Challenge, starting on **5 September 2018**. The [Global Challenge](#) provides a team-based challenge that improves employees' health, as well as workplace culture and is also fun and incredibly simple to roll out.

Encourage your staff to take part in this initiative to support educator health and wellbeing.

To get involved, please contact [Virgin Pulse](#) to be connected with a local account manager who will help you through the next steps.



NZPF assures its business partners that, as members, you will contact them to have a conversation if you are purchasing products, services or solutions for your schools that a business partner supplies. Please support our partners as their assistance to NZPF means better membership services to you.

Gold Partners



Silver Partners



Bronze Partners



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